

UNITED UNITARIAN UNIVERSALIST CONGREGATION

Board of Trustees

MEETING MINUTES

March 9, 2021

TRUSTEES PRESENT via Zoom Video Conference

Rev. David Kraemer

Meg Whaley, President

Nicole Warner, Vice President

Dave Mack, Secretary

Stewart Kernes, Personnel Liaison

Lisa Rosenthal, Treasurer (absent)

Sandy Zingler, Member at Large

VIRTUAL CHALICE LIGHTING 5:13pm

FEBRUARY MEETING MINUTES – Approved unanimously

MINISTERS REPORT (see the original report for complete details)

In addition to providing AV services at a flat rate of \$55 per Sunday service, Michael Morrell is spending several hours per week on training, editing pre-recorded material, and post-Service editing at a rate of \$27.50 per hour.

The Pandemic Safety Committee reconvened to begin considering protocols for summer services and re-opening. The overall approach is to go slow, driven by a concern for health and safety and by the many unknowns surrounding the pandemic.

The Board unanimously approved the proposed Legal Defense Fund Policy. The Board also unanimously approved spending up to \$50/week from the LDF on Tyrone Smith's commissary expenses as long as the LDF balance remains above \$200. The Legal Defense Fund is currently supported by designated gifts, but consideration will be given to making it a budget line item next year.

The Board unanimously approved continuing the Religious Education partnership with Lake Country UUC. Specifically, United UUC will pay a quarter of the Lake Country Director of RE's annual salary (\$6,200 for United) and a quarter of the joint RE annual expense budget (\$500 for United). This is a one-year commitment. No summer or youth program is planned.

A bridging ceremony for the 5th and 6th grade classes will be recorded on March 17th and broadcast on March 21st. The Board unanimously approved an exception to the current Building Protocols for the recording session based on the COVID risk mitigation plan presented.

The Board unanimously approved the Social Action Committee exceeding its annual budget by a small amount to provide lunches to Jeremy House on Mondays in March. It is expected that designated gifts will cover most or all of the shortfall, but the Board unanimously approved funding any shortfall remaining after gifts.

TREASURER'S REPORT (see the P&L detailed report and summary)

Lisa was unable to attend, but she provided a written Treasurer's Report.

ADDITIONAL TOPICS

Updated logos were reviewed, and one was selected with minor changes.

Contributions to date for the March fund raiser have exceeded half the goal.

The first 5 items on the list of potential Building & Grounds projects were discussed. The Board unanimously approved church members addressing the 14 inch drop-off behind the bifold doors by the piano (e.g., by installing a step). The other potential projects will be discussed at the annual congregational meeting. The ice dam problem wasn't on the list, but it was agreed that it could be an ongoing issue with the potential of major building damage, so additional mitigations beyond the recently installed heating cables should be investigated. It was also proposed that funds be set aside each year for potential future significant Building & Grounds expenses.

TOPICS FOR NEXT BOARD MEETING

- ARC Hiring/Purchasing Policy

UPCOMING

- Next Board meeting – April 13, 5:00pm Zoom

EXTINGUISH CHALICE 6:50pm (approx)